



**ORAN PARK**  
ANGELICAN COLLEGE

# Employee Prospectus

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*of greater worth than gold*

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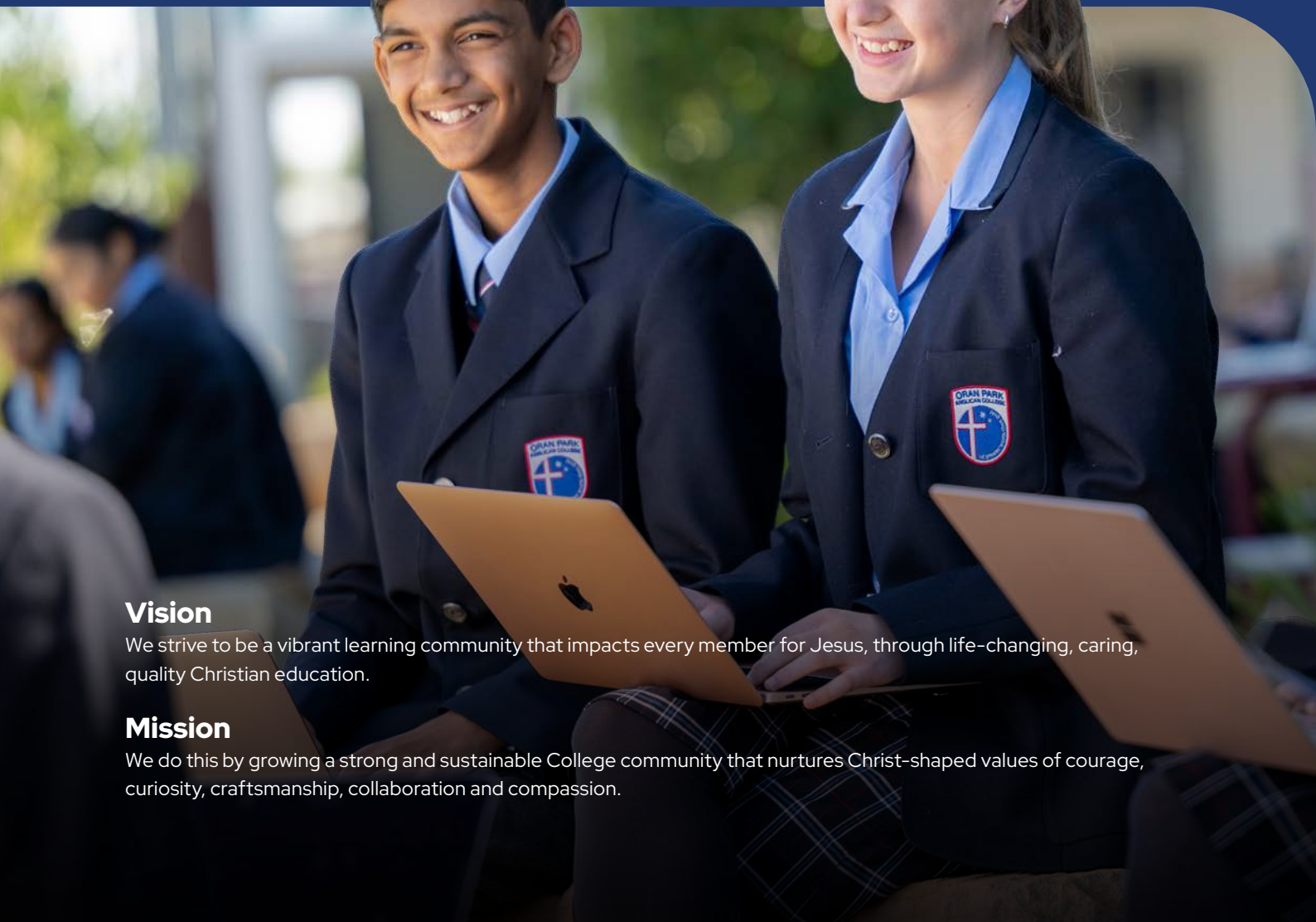
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## **Vision**

We strive to be a vibrant learning community that impacts every member for Jesus, through life-changing, caring, quality Christian education.

## **Mission**

We do this by growing a strong and sustainable College community that nurtures Christ-shaped values of courage, curiosity, craftsmanship, collaboration and compassion.

# From the Principal

**Welcome to our vibrant learning community, where every staff member is valued and high standards of character, behaviour and relationships are set, and Christ is honoured.**

We are committed to helping each of our students achieve quality learning outcomes – and we do this through our dedicated teachers. As experts in their relevant fields, our staff make all the difference in students' lives, striving to understand the needs of every student.

Our team are ignited by a love of learning. It is evident our teachers have a passion for their subject areas and transfer this enthusiasm to our students. As well as an ability to academically inspire, our teachers are also known for their genuine empathy and care for each individual student. Staff educate students academically, socially, physically and foster their Christian journey.

The College has established a reputation as a supportive environment for staff, with high expectations for strong educational outcomes and modern facilities. Our staff are a tight-knit community, with strong ties seen across the year groups, teaching specialities and between teaching and non-teaching staff.

As our College grows, so does our community. We are delighted to put forward this Employee Prospectus to share the many benefits that a career at Oran Park Anglican College brings, entwining faith with a career.

**Mrs Naomi Wilkins**

Principal



**Our team are ignited  
by a love of learning.**

# About Oran Park Anglican College

**Oran Park Anglican College (OPAC) is an inclusive Prep to Year 12, co-educational Anglican College in the heart of Oran Park. Our Christian faith is the motivation to pursue excellence and wisdom within a safe environment that values positive relationships and service.**

Oran Park Anglican College was established in 2012 as a campus of Thomas Hassall Anglican College with 53 students, from Prep to Year 5. Strategically located in the centre of a thriving town, the College became an independent school in 2017 and now caters to over 1,100 students.

At the heart of the culture of the College are five values, reflecting our Christian beliefs and commitment to providing meaningful and personal learning experiences for every student. These values are: Courage, Curiosity, Craftsmanship, Collaboration and Compassion.



## **Courage**

To develop strength of character, resilience and determination. To stand up for what is right, respond to the needs of others and make a positive, purposeful contribution to the world.



## **Curiosity**

Encouraging students to develop a love of learning that extends beyond the classroom.



## **Craftsmanship**

To take pride in producing work of high standards, requiring determination, carefulness, thoughtfulness and the willingness to reflect and improve on mistakes.



## **Collaboration**

Working as a team to achieve a common purpose, while communicating with respect, trust and honesty.



## **Compassion**

An expression of our shared humanity and a desire to care for others through understanding, kindness and generosity.



# Our College

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## Teaching and Learning

In 2020, we launched the 'Powerful Learners' framework. This innovative model integrates content knowledge with character development, moving beyond traditional learning approaches. Using Guy Claxton's 'Learning Powered Approach,' it highlights how students learn and what strengthens learning capacities. Oran Park Anglican College has identified 5 core values: Courage, Curiosity, Craftsmanship, Collaboration, and Compassion. The framework encourages students to become powerful learners, and teachers to demonstrate these dispositions. We achieve this as a community by discussing learning, structuring activities, and defining good learning practices.

## Preparatory School

At Oran Park Anglican College, we understand the importance of the early years in shaping a child's future success. We believe in the natural curiosity of young children, encouraging them to ask questions, explore their surroundings, learn to solve problems and develop friendships..

As part of our team, you will play a crucial role in harnessing this curiosity, using a balanced approach to help children become resilient, confident, creative, and adaptive learners. We measure student progress not only by academic achievements, but also by the development of character, relationships, and life skills that prepare them for success beyond Prep.

## Junior School

In Junior School, we offer an engaging, holistic, Christ-centred curriculum. Our learning framework is designed to grow students into resilient learners and is underpinned by a restorative wellbeing framework designed to develop responsibility, repair harm, and improve relational strengths.

Joining the Junior School team means you'll contribute to an intentional education experience that instills students with compassion, courage, and curiosity. You'll help students develop craftsmanship and collaboration skills as they explore their interests across a wide range of subjects, including Creative and Performing Arts, Science, Technology, Sport and Music.

## Senior School

Senior School provides extended opportunities for students to explore individual gifts and interests with an expansive range of subjects and co-curricular endeavours.

As a member of our Senior School team guiding students on their academic journey, you will help shape them into resilient, respectful and empowered young men and women, with a depth of knowledge of the gospel. Staff adopt restorative and caring practices, walking pastorally alongside students as they develop.

The broad range of experiences on offer, including international and national tours, comprehensive Performing Arts and Sport programs, leadership development, outdoor education, compassion and service initiatives and a thriving Christian life are key in the holistic growth of our community.



# Future Focused

**As a vibrant learning community in one of the fastest growing areas of South Western Sydney, an increasing number of families are choosing to join Oran Park Anglican College.**

Our ongoing College growth brings exciting opportunities to both our Junior and Senior Schools. We are committed to increasing our staffing to ensure continuous innovation and evolution, striving to make a lasting and valuable impact on every child's future.

## Strategic Vision

The Leadership Team at Oran Park Anglican College works in unity to gather, inspire and promote the College's three strategic intentions:

1. Christian Disciple-making
2. Students who thrive academically
3. A Community where every member is known and cared for.

They achieve this by being leaders who:

- Challenge the process by facilitating change that moves towards opportunities
- Inspire a shared vision by committing and engaging others
- Enable others to act by building trust that leads to serving others
- Model the Christian life by establishing unity through setting an example
- Encourage the heart by acknowledging success and celebrating it.

## Future Building Program

Oran Park Anglican College is constantly innovating and evolving with best practice, unconstrained by traditions. In the coming years, the College is preparing to extend facilities to further enhance the learning journey of students.

The new facilities will include:

- Senior Studies Building with specialist performing arts classrooms and individual tutor rooms (due to open 2025)
- Covered Amphitheatre (due to open 2025)
- Senior School Specialist and Canteen building and carpark extension
- Performing Arts Centre providing performance space and Dance and Drama classrooms.



# Our Christian Faith

**Our College nurtures and educates young people in accordance with the doctrines, tenets, beliefs and teachings of the Anglican Church Diocese of Sydney.**

Oran Park Anglican College is a member of the Anglican Schools Corporation which supports Anglican Education. Our programs, curriculum, approach to pastoral care and discipline are informed and underpinned by the values, principles and truths contained in the Bible. What we believe influences what we do.

Our ethos is therefore both Christian and Anglican. Our Christian Studies Program, which is taught from Prep to Year 12, is designed to help students to understand Christianity so that as they mature, they can make an informed assessment of its relevance to their life.

All members of our team are personally committed to living by the beliefs and principles contained in the following statement:

- The fundamental truths of Christianity are contained in the Bible.
- The Bible declares that there is one God, who exists in three persons: the Father, the Son and the Holy Spirit.
- The purpose of the Bible is to bring people to salvation by trusting in Jesus Christ and to teach people the right way to live, so that they may be fully equipped for every good thing that God wants them to do.
- Jesus Christ was in very nature God, was conceived by the Holy Spirit, born of the Virgin Mary, was crucified, dead and buried. He rose again on the third day and will one day come again to judge the living and the dead.
- Only by faith in Jesus Christ can people be saved from the consequences of their sin, have assurance of forgiveness, the Holy Spirit's presence in their lives and eternal life.

We invite applicants who share our commitment to faith and service to apply for a career at Oran Park Anglican College.



**What we believe  
influences what we do.**

# The OPAC Difference

**Oran Park Anglican College aims to create powerful learners through the explicit teaching of key knowledge and skills to develop a lifelong love of learning. The OPAC Difference is gained from our unique mix of opportunities, academic rigour and knowing each student as an individual – made uniquely in God’s image.**

## Beyond the Classroom

As a staff member at Oran Park Anglican College, you’ll have the opportunity to guide students through enriching experiences that extend beyond academics. This includes opportunities such as student leadership, international study tours, outdoor education, peer support, Year 12 mentor program and more. These activities cultivate leadership, teamwork, resilience, and cultural understanding, all grounded in Christian values, supporting students in achieving both academic excellence and personal growth.

## Co-curricular

The wide range of co-curricular opportunities allow students to develop their talents and skills, gain confidence and form friendships across all year levels. As a staff member, your personal passions and skills are highly valued in the education of our students. Teachers are encouraged to incorporate their own interests into our many co-curricular activities, enriching the overall learning experience.

### Christian Groups

As a community, we aim to impact every member for Jesus. We provide spaces for students to deepen their understanding and relationship with Him through weekly CRU groups for Year 1 to Year 6 and LIFE groups for Senior School students.

### Creative and Performing Arts

Students can explore their creativity through Dance, Drama, Music and Visual Art, with opportunities for ensemble participation, private and group Music tuition, various performance opportunities, involvement in CAPA groups and School musicals.

### Sport

The College promotes an active lifestyle with diverse Sports opportunities such as Basketball, Netball, Football, Swimming, Tennis and Hockey, alongside annual events and higher-level competitions, supported by our state of the art Fitness Centre. Students participate in weekly Sport, including representative sport, Gala Days and other higher representative pathways.

### STEM

Our Science, Technology, Engineering and Mathematics (STEM) learning is enhanced through Clubs, offering activities like robotics, construction, puzzles, escape rooms, and coding, supported by breakout spaces, laptops, and codable robots to foster curiosity and knowledge expansion.

### Other Clubs and Programs

Other clubs and programs include Debating, Duke of Edinburgh, games and chess, gardening, textiles, and more. As a staff member, what club might you start to inspire and engage our students?





## Wellbeing

Oran Park Anglican College prioritises a safe, caring environment for students and staff, using restorative practices to teach respect and relationship-building. Student Wellbeing initiatives include the Buddy Program, Canine Support Program, College Counsellors and Chaplains, parent seminars, Pastoral Care and Peer Support.

## Diverse Learning

We value the individual and seek to meet the needs of a range of learners across all year levels. Our Diverse Learning Team uses a Collaborative Planning process to make adjustments to learning that provides access to, and participation in, all College activities.

## Campus and Facilities

Located approximately 45 kilometres from the Sydney CBD in South Western Sydney, our College spans across seven acres of prime land in the ever-growing Oran Park.

Our campus includes purpose-built education facilities and learning areas, integrated with modern technologies, enhancing the learning journey.

College facilities include:

- Wellbeing Centre
- Multi-purpose Hall
- Fitness Centre
- Outdoor hardcourts
- Playgrounds
- General learning areas
- Science laboratories
- Technology and Applied Studies areas
- HSC Study and Careers area
- Junior School and Senior School libraries.



# Our Working Environment

**Collaboration and fellowship are central to the College culture. This sense of community is invaluable, fostering a supportive and dynamic environment where everyone is encouraged to contribute their best. Our team's camaraderie and shared dedication make OPAC not just a workplace, but a place to grow and thrive together.**

The Leadership Team is passionate about providing a safe and supportive work environment for everyone in our community. By modelling and teaching restorative practices, we foster healthy relationships essential for personal and professional growth. Our leadership team prioritises the wellbeing of our staff, ensuring that everyone feels valued and heard. By cultivating an atmosphere of trust and mutual respect, we empower our educators to innovate and inspire, ultimately enhancing the educational experience for our students.

The combination of a supportive Leadership Team and a strong sense of fellowship among staff members creates a vibrant and enriching workplace, driving our collective success and continuous improvement. In a recent School Review, the College was described as a "positive, joyful community where the care of students was paramount."

## Employee Benefits

All staff are engaged under the provisions of the Independent Schools NSW Standards Multi Enterprise Agreement which includes provisions for promotional positions and allowances, parental leave benefits and other benefits.

Additional employment benefits through working at Oran Park Anglican College include:

### Biblical Encouragement

- Participate in weekly staff devotions and prayer, integral to the life of the College

- Receive weekly Biblical teaching from the local Anglican Minister.

### Fee Reductions

- Discounted school fees for children of permanent staff.

### Professional Development, Accreditation and Staff Recognition

- Access both internal and external professional development opportunities
- Professional Reflection Reviews
- Opportunities to pursue leadership positions that match your career goals
- Annual Leadership Training
- Access to Resources and professional development from various professional associations
- Accreditation Mentoring
- Staff Awards and Recognition.

### Health and Wellbeing Support

- Access to our Employee Assistance Program (EAP)
- Free access to the College's Fitness Centre
- Annual free on-site Flu Vaccinations
- Annual Welcome Dinner for new and existing staff
- Regular social functions with other staff and in your grade and faculty groups
- Access to free barista style coffee machines
- Weekly staff led morning teas
- Staff sport uniform provided.

### College Facilities, Staff Device and Tech Support

- Access to modern facilities and state of the art classroom resources
- Laptop device provided by the college
- Access comprehensive IT support.
- Onsite Parking

### Financial Options

- Take advantage of salary packaging options through Maxxia.

# Ready to Make a Difference?

Thank you for considering Oran Park Anglican College for the next chapter of your professional journey. Explore available positions and employment requirements by visiting: [opac.nsw.edu.au/employment](https://opac.nsw.edu.au/employment).

## Requirements

All applicants applying for a position will be required to:

1. Complete the Teaching or Non-Teaching Application for Employment Form available on our Employment Page, including your WWCC clearance number
2. Include a one to two page Cover Letter which details your experience and demonstrates your ability to meet the essential criteria for the position, including a statement of personal Christian faith
3. Include a copy of your Curriculum Vitae of no more than four pages
4. Include all other required and relevant documents as specified in the Application Forms.

## How to Apply:

Visit [opac.nsw.edu.au/employment](https://opac.nsw.edu.au/employment) to download the role descriptions for any available positions. Email all required documents including the Teaching or Non-Teaching Application for Employment Form to [employment@opac.nsw.edu.au](mailto:employment@opac.nsw.edu.au).

## Questions?

Contact [employment@opac.nsw.edu.au](mailto:employment@opac.nsw.edu.au) or phone 02 4604 0000.

## Please note:

Employment will be subject to the provisions of the Independent Schools NSW/ACT Standards Model (Teachers) Multi Enterprise Agreement 2021 or any industrial agreement that replaces said award.



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*Oran Park Anglican College is a school of the Anglican Schools Corporation*